



Criteria VII

Academic Year 2023-24

7.3 Institutional Distinctiveness -

At Tilak Maharashtra Vidyapeeth (TMV), Pune, the Department of Management takes great delight in cultivating an atmosphere that promotes academic brilliance, holistic growth, and practical application to real-world problems. Our institution stands out from the rest because of the way we teach management. We combine ancient Indian values with modern management methods ensuring that our students are not only equipped with the necessary technical skills but also with strong ethical foundations.

✓ **Holistic and Industry-Oriented Curriculum:**

The department's extensive undergraduate and graduate degree programs are tailored to meet the changing needs of today's global business landscape. A combination of academic understanding, hands-on experience, case studies, and real-world projects are all part of the curriculum, which is regularly revised to reflect emerging trends. By working together with experts in the field, we can guarantee that students will graduate prepared to fulfil the needs of employers in a wide range of industries.

✓ **Focus on Indian Ethos and Global Management Practices:**

The department places an emphasis on merging Indian values with global management ideas, drawing on the work of Lokmanya Tilak. The goal of courses like sustainability, corporate social responsibility, and business ethics is to produce leaders who are both ethical and committed to making a positive impact on society at large, drawing inspiration from Indian philosophical ideas. Books authored by/on Lokmanya Tilak are introduced in the curriculum to engage students to understand the impeccable work of Lokmanya Tilak.

✓ **Innovative Pedagogy and Experiential Learning:**

Lectures, small-group work, role-playing, simulations, and real-world projects are just a few of the many teaching strategies used by the department. Students improve their problem-solving and decision-making skills by practical experience with real-world business problems through experiential learning. Students can stay up-to-date on management industry news and trends through internships, guest lectures, workshops, and seminars where they can network with professionals in the field.

✓ **Strong Industry Interface:**

Internships, site visits, and guest lecturers from business executives are just a few ways that students benefit from the department's close relationships with prominent figures in the field. Improved learning opportunities and new avenues to fruitful placements are the results of this partnership between academia and business. Internships and full-time jobs with well-known national and worldwide companies have been obtained by several students.

✓ **Entrepreneurial Ecosystem and Leadership Development:**

Several programs, including startup incubation, entrepreneurship development cells, and leadership programs, are run by TMV's Department of Management, which promotes entrepreneurial thinking and the development of leaders. Innovation, risk-taking, and the implementation of management ideas to launch new businesses are all fostered in this setting. Students can participate in seminars, workshops, and department-wide student activities to hone their leadership skills.

✓ **Focus on Research and Continuous Learning:**

The uniqueness of the department rests on its research. Both students and faculty members participate in extensive research, presenting their findings at both domestic and international conferences and publishing in highly regarded academic journals. The department promotes an atmosphere that is research-driven, which in turn promotes analytical thinking, curiosity, and lifelong learning. Contributions to management education and practice are enhanced by the department's consistent involvement in academic research.

✓ **Inclusive and Diverse Learning Environment:**

The department is proud of its inviting environment, which encourages students from all walks of life to participate and learn from one another. People who grow up in this welcoming community are more equipped to handle the challenges of today's interconnected world.

✓ **Commitment to Social Responsibility:**

The Department of Management at Tilak Maharashtra Vidyapeeth promotes a strong feeling of social responsibility among its students, in line with the institution's principles. Students are inspired to make a good difference in society and strive to do their part through programs like community service, sustainability efforts, and corporate social responsibility (CSR) events.